The Forum Mentoring is represented by more than 100 programs in higher education and science institutions nationwide. The network provides a platform for knowledge transfer, communication and cooperation on the subject of mentoring in science.

The Forum Mentoring explicitly welcomes the inclusion of other programs and institutions into the association. Please feel free to contact us!

www.forum-mentoring.de
info@forum-mentoring.de

The Forum Mentoring is represented by more than 100 programs in higher education and science institutions nationwide. The network provides a platform for knowledge transfer, communication and cooperation on the subject of mentoring in science.

Successful in science through mentoring

Publishing information

Sibylle Brückner
First chairperson
Forum Mentoring e.V.
c/o Julius-Maximilians-Universität
Würzburg

Medical Dean's Office
Josef-Schneider-Straße 2
97080 Würzburg

Tel.: +49 931 – 201 53 850
Fax: +49 931 – 201 55 205
sibylle.brueckner@forum-mentoring.de
www.forum-mentoring.de

Photos: Vincent Leifer
The Forum Mentoring, federal association for mentoring in science, was founded as a network of coordinators of different mentoring programs in science in 2001 and has been operating as a registered association (German “e.V.”) since 2006. The aim of the association is to achieve equal opportunities in science and research. It serves the networking and support of gender- and diversity-friendly mentoring initiatives, with specific consideration of women in academic studies, science and research as well as on their way towards these fields.

The Forum Mentoring perceives itself as a centre of competence for mentoring in science. It supports the development of mentoring services and gears at the initiation, development, institutionalisation and quality assurance of mentoring activities.

Nationwide, the following working groups are currently working on the goal-oriented implementation of mentoring programs:
- International Conference Mentoring in Medicine
- High Potentials
- Diversity
- Evaluation
- Newcomers

The association and further experts from universities, industry and professional organizations have developed criteria for mentoring programs in order to sustainably assure a high quality. In response to new developments and findings, the specific criteria for the scientific context are continually developed and further concretised by the Forum Mentoring.

Compliance with these quality standards ensures the high-quality conception and implementation of mentoring activities.

The quality standards refer to:
- Conceptual requirements
- Institutional conditions
- Program elements

Detailed information on the quality standards can be found at www.forum-mentoring.de

Quality assurance

Promotion of young researchers

Mentoring is a targeted measure for sustainable and gender-equitable human resource development and promotion of young researchers. By accompaniment of a mentor, mentees experience assistance in career-related decisions, gain insight into possible future careers and acquire access to different networks.

The mentees are supported individually in the planning and design of their individual career including the discussion of gender-specific structures. Thereby, mentoring also contributes to winning excellent young talents for science and retaining them therein.

According to the quality criteria, the mentoring programs are characterised by the following elements:
- Selection process
- Supporting programme
- Mentoring – Training/Coaching – Networking
- Advice and support by the programme coordinators